



Junior Frisco Women's League Code of Conduct

"The Highest Standards"

Junior FWL provides city-wide service, leadership and social opportunities that teach personal growth, community involvement and achievement. Membership is designed to encourage young people to strive for higher development than their peers. We expect our members to be the best of their community.

The conduct of each individual reflects on Junior Frisco Women's League, Frisco Women's League, and our sponsors and community partners. Therefore, we expect the highest standards for behavior and conduct. Having applied to / joined JrFWL voluntarily, and with full understanding of the League's expectations, we expect all prospective and active members to take our Code of Conduct seriously.

All prospective members along with their parents will be asked to sign a document stating they have reviewed and understand this Code of Conduct. We encourage prospective members to ask questions if they have any concerns or confusion about this document.

All new and active members along with their parents will be asked to sign a document pledging to adhere to this Code of Conduct.

Violating the Code of Conduct document is grounds for losing one's good standing in JrFWL, or for having one's membership privileges and/or leadership privileges revoked. A member who is removed due to violation of Code of Conduct will not be permitted to re-apply for membership later.

Established in 2013, updated in 2014 and approved by the Board of Frisco Women's League, the JrFWL Code of Conduct is a living document that will be periodically reviewed and expanded or amended under the authority of Frisco Women's League as needed.

Junior FWL Code of Conduct

1. Safety Always Comes First

- a. Junior Frisco Women's League intends to provide settings that are conducive to excellence of mind, responsible social behavior, learning, and service leadership. We are dedicated to providing a healthy, safe and comfortable environment for our members, advisors and guests.
- b. When attending a JrFWL event or representing JrFWL in the community, members are expected to make choices that are safe and healthy for all involved.
- c. Endangerment of others, or knowingly putting people or property at risk, is unacceptable in any form.
- d. Members agree to abide at all times by local, state and federal laws, as well as those of any other body of authority that may be applicable such as a school district.
- e. Illegal possession and/or use of alcohol, tobacco, drugs or weapons by JrFWL members is unacceptable under any circumstances. This also applies to guests of JrFWL members, while attending a JrFWL event.
- f. Criminal behavior by JrFWL members will not be tolerated, whether or not it occurs during a JrFWL/FWL event. Criminal behavior is grounds for immediate revocation of membership in JrFWL.

2. Respect For Others

- a. JrFWL members will demonstrate maturity in their behavior and language. Coarse or hateful language and inappropriate gestures are never tolerated.
- b. Members are expected to use courtesy and appropriate titles with adults and peers at all times.
- c. Bullying and harassment will not be tolerated, whether it is physical, psychological or virtual. JrFWL is an inclusive environment where all members have worth and value, and diversity of life, experience, culture and belief are respected.
- d. These values should consistently convey outside the JrFWL environment as well. A member who has respect for herself and others would not behave acceptably in public but then behave differently when she is not being observed by the community.

3. Honesty & Integrity

- a. JrFWL members are expected to be truthful and ethical. Members should be honest in their words and deeds.

- b. Members agree to represent their JrFWL participation and activities accurately at all times for the purpose of tracking of hours and administration. Intentionally fabricating any material regarding hours served, or helping another member do the same, is grounds for membership revocation.
- c. Gossip can be fatal to an organization. Members are expected to refrain from gossip, and only share information about other people which is relevant and known to be the truth.

4. Service Before Self

- a. JrFWL members are expected to put their community, academic, service and family commitments before personal desires.
- b. Members are expected to think about the welfare and needs of others, by providing encouragement and positive attitudes to those around them.
- c. Members are expected to view giving back to others and making a difference as a privilege, not an obligation or chore.

5. Responsibility

- a. Members will accept responsibility for their actions.
- b. Members will accept responsibility for their words.
- c. Members will accept responsibility for their commitment to JrFWL—which means students must accept responsibility for scheduling and their ability to balance community service with academic requirements.

6. Representing the League

- a. At all times, a JrFWL member represents JrFWL, FWL, her school, her family and the City of Frisco. This is not a responsibility to be taken lightly.
- b. Members should only wear the JrFWL logo or FWL logo when they are dressed neatly, in attire that meets their school's dress code, and while behaving in a manner that matches JrFWL values and standards.
- c. The presence and conduct of the guest at a JrFWL event is the responsibility of the member who is serving as the host.
- d. Any and all parts of this Code of Conduct should be construed by the member and her family to extend to social media and online communications.